

Leadership Team

On March 7, 2013 our church decided at a specially called Church Conference to adopt a single board organizational structure. That single board is known as the Leadership Team.

The Leadership Team is the official governing body for Nampa First United Methodist Church. The Leadership Team holds our pastor accountable to the mission and purpose of our church. The Leadership Team is accountable to the Sage District and the Oregon-Idaho Annual Conference of the United Methodist Church. The Leadership Team incorporates all the major United Methodist committees (Administrative Council, Trustees, Staff-Parish Relations, Nominations, and Finance) into one board. The nine members of the Leadership Team have assignments that cover the oversight functions of each of these committees. The Leadership Team has five major responsibilities:

- 1) Assist in clarifying God's mission and purpose for our church. Working with the pastor, the Leadership Team communicates this to our congregation and sees to it that this mission and purpose is lived out in the ministry of Nampa First United Methodist Church.
- 2) Serve as role models of what it means to be a follower of Jesus and to live out in an exemplary way our membership vows of prayers, presence, gifts, and service.
- 3) Create Ministry Teams as needed for the execution of various ministries.
- 4) Intentionally work to grow in leadership skills.
- 5) Approve policy, including but not limited to:
 - annual budget.
 - paid staff hiring decisions.
 - Trustee functions (land acquisition, building construction or renovation, legal obligations).
 - recruiting and selecting new Leadership Team members.