

Nampa First United Methodist Church

Know Christ ♦ Love God ♦ Serve Others

WHAT'S HAPPENING

FALL KICK-OFF
with
ONE COMBINED
10am SERVICE &
SUNDAY BRUNCH
September 7

Boy Scout Open House
September 8

Leadership Team
September 8

UM Men's Breakfast
September 8

Sunday School resumes
September 14

Women's Bible Study resumes
September 16

Sean Rogers Concert
followed by
Chili Feed
September 21

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September 2014
Volume 12, Issue 9

Pastor's Pen "How's That Leadership Team Thing Working Out?"

We are one of a growing number of churches that operates under a single board form of governance. We elected a nine-person Leadership Team in March of 2013 to oversee the ministry of our church. After one-and-a-half years of operating in this new way, it seems a good time to review why we did this and how it's working out for us.

The reason was to make room for ministry. We were finding that few of our people particularly looked forward to committee meetings. Especially committee meetings that didn't seem to be particularly necessary or productive. We decided that rather than recruit people to serve somewhere in a complicated labyrinth of committees, we would recruit them to serve in a real ministry that makes a real difference in advancing our church's purpose: Know Christ, Love God, Serve Others.

That was the theory. In practice there has been more confusion and misunderstanding than there have been new ministries headed by people newly liberated from their formerly onerous committee obligations. This is to be expected. A big change like this takes time to be understood and for the new way of operating to become as "second nature" as the old way was.

In conversations with several of you, I often hear the concern that your new ideas might not meet with the approval of the Leadership Team. Or that the Leadership Team is probably already doing that. Or they should be doing that. Or why aren't they doing that? There seems to be a kind of paralysis created by the assumption that your calling to serve Christ through your church has somehow been preempted.

I apologize and I know the Leadership Team does too for giving you this impression. Because this is precisely the opposite of what was intended. We don't want to be a cork. We want to be a funnel. We don't want to stop new things from happening. We want to encourage your creativity and initiative. We want you to find your place, the place where you are uniquely gifted by God to serve, the place where you will feel the joy of knowing you are doing what God wants you to do.

Kathy Huff, our Director of Church Life, has written an excellent article (page 4) that leads you step-by-step through the process of taking your idea for something new and turning it into reality. The basic concept is that since we no longer have committees, we have room for lots and lots of ministry teams. Ministry teams, unlike committees, are



short-term, action-oriented, and matched to your passion (not your sense of duty).

Or perhaps the place where you are uniquely gifted by God to serve is on our Leadership Team! We do have three vacancies. But we're not going to twist your arm and talk you into doing something you would rather not do. Leadership Team work is not for everyone.

Here are some qualities we are looking for:

- Love of Christ and our church.
- Role model of what it means to be a follower of Jesus.
- Ability to focus on the "big picture" and not get caught up in details.
- Ability to think strategically about the future.
- Ability to see things with an assumption of abundance, not an assumption of scarcity.
- Ability to keep confidential matters confidential.
- Innovator and change agent.
- Exemplary fulfillment of membership vows to support your church with your prayers, presence, gifts, and service.
- Willingness to develop your leadership skills.
- Lives a life of integrity and has earned the trust of others.

As I review that list, I wonder how they let me on! Please know that it's not a matter of being "good enough". It's a matter of feeling called by God. If you feel so called, I hope you will apply.

The application form and also a page with more detail on how the Leadership Team functions is on our website (nampaumc.org). Click on "Opportunities to Serve" (under "About Us"). Or we will be happy to send you a hard copy. The deadline to apply is September 30.

If you don't feel called to be on the Leadership Team, good! Because that just means there's another place for you to serve that fits who you are even better! The point is, no one on the sidelines. Everyone in the game.



September Sermons

September 7	“The Story of the Church: Beginnings”	Acts 1:1-14
September 14	“The Story of the Church: Clarity”	Acts 5:27-42
September 21	“The Story of the Church: Surprises”	Acts 9:1-22
September 28	“The Story of the Church: Freedom”	Acts 16:16-34



Kids Stuff Preschool and Daycare

As we head into September, all of our staff is very excited to get back to our school year routines. Of course it is also a bitter-sweet time of year as we had to say good-bye to quite a few children that are starting school or moving and no longer needing our services. We also said our good-byes to Cheri Healea as she parted ways to take a job with the Nampa School District. We all wish her the very best and hope she continues to remember where she got her roots started and keeps us updated on how things are going. I'm glad we could be the stepping stone to help her find her passion for working with children.

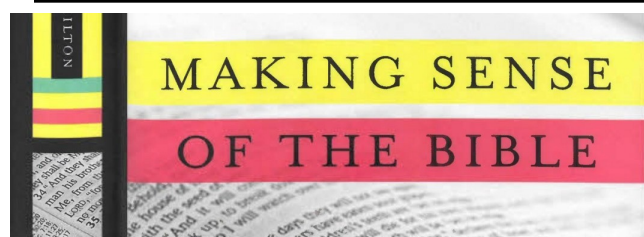
My son Tyler also came home from BSU for the summer and worked with us. Kids Stuff has definitely been his role model for choosing his major. As an Elementary Ed. major his passion is for our older school kids. As his mom and his employer, it made me very proud to see his love for his class of kids. His after-hour trips to ball games and scrimmages was a sign for his dedication to our youth. It was also a bitter-sweet thing moving him back to the dorms for another year.

This summer was our best when it came to enrollment. We managed to keep all of our teachers busy in their own classrooms. But better yet, I personally think this was our best summer ever for morale and attitudes. As with every job we may have had our rough days, but everyone was great to work with and the laughs were always rolling. Making our jobs even better!

We had several positions to fill as we headed into a new school year. Our first addition to our staff family was Sierra Hinojosa. She is a sophomore attending Nampa High. She came to us with a very high referral from one of our long-time parents. Sierra will be working as one of our closers from 3-6 every night. Our next hire was Michaela Duran. Michaela is a recent graduate from Skyview High School. She is now our lead teacher in our 2-year-old class. I just asked Michaela if the job was what she was expecting. She said "NO", but she loves it here. I was kind of afraid to inquire about what she was expecting. And last but not least, after going through several interviews, we filled our last position. Grace Crawford was hired as our other closer working 3-6 and will also be a substitute as needed. She is a recent graduate from Melba and has a real desire to work at a job where she enjoys doing what she loves. Her flexibility and willingness to fill in as needed will be a great asset around here. I hope that all the girls find that their new positions and working with the children are as rewarding as the rest of the staff feels. We feel blessed to have all of them be a part of our Kids Stuff family.

I'm excited to be starting the new school year with such a fabulous group of women and a wonderful group of children. All the signs are there for a great year!

God Bless, Ms. Carolyn



*NEW Women's Bible Study
starts Tuesday, September 16.
@ 10 am in the GPS Building.
Books available in the church office
(please read first 7 chapters by first study)*



Leadership Team Corner

The Leadership Team met on Monday, August 12. Here are some highlights from that meeting:

- Heather Carter was elected Lay Leader and Chair of Leadership Team, replacing Leatha Thayer.
- The application form to serve on the Leadership Team is available on our website (nampaumc.org). Click on "Opportunities to Serve" (under "About Us"). The deadline is September 30.
- Kids Stuff enrollment numbers are very encouraging.
- Kim Fields, Sage District Superintendent met with us to observe and to comment on how we are doing after a year-and-a-half with our single board form of church government.

Leadership Team will meet next on Monday, September 8, 7 pm, in the GPS building. Guests are always welcome.

Should you ever want to be in communication with Leadership Team members, here are their names and contact info:

Heather Carter (chair) suscrapper@cableone.net

Jerry Cornilles (vice chair) jerry@ctcweb.net

Kathy Huff krhuff@aol.com

Don Schultze (finance) dschu22@cableone.net

Kim Calhoun (staff-parish) kcalhoun911@gmail.com

Marie Hamann (building & grounds) randm68@yahoo.com

John Watts (nominations) watts22909@gmail.com

How Do Ministry Teams Get Started?

Nampa First operates under a "single-board" system, also known as the "Leadership Team." The Leadership Team sets long-term vision, goals, and church policy. The responsibility and authority for the day-to-day decisions are given to ministry teams and the staff. This allows us to be responsive to the needs of our congregation and community and means that most of us can invest our time and energy into actual active ministry to serve others in the name of Christ. So how do ministry teams get started?

- 1) An individual has a vision for a new ministry. It could be a group study, a community outreach project, a small group dedicated to a particular area of interest, or anything else that is placed on your heart. After prayerful consideration you decide this is a project that you feel called to pursue.
- 2) You contact Kathy Huff or Rev. Watts and share your idea with one of them. You may be asked to explain your ideas about leadership, structure, and funding of your ministry, and how it fits into our church's purpose (Know Christ, Love God, Serve Others).
- 3) Assistance for starting your new ministry will be available. Both Kathy, John, and the Leadership Team will offer support and encouragement.
- 4) In most cases, it would be good for you to get something on paper about goals, duration, expectations, and responsibilities for the new ministry.

- 5) With the help and support of staff, you start your new ministry team by inviting participation, recruiting volunteers, and doing the work God has called you to do. There will be check-ins from the staff, but you are the ministry team leader. You will have the authority and responsibility to lead the ministry as you have been called and equipped by God.
- 6) The new Ministry Team may thrive or it may struggle. It may even fail. While we hope for a thriving, fruitful ministry, it is okay if it struggles and fails. It may take several failures before we get it right.

The ministries of Nampa First belong to all the people of the church. We are a "priesthood of all believers." The role of the Leadership Team is to create the policies and visions that allow for a fruitful ministry. The staff is to provide support to the ministry teams and to give all the tools and equipment needed to be ministers of the Gospel.

As Disciples of Jesus Christ, we are called to be active ministers in His name. What is God calling you to do?

In Christ—Kathy Huff, Director of Church Life



Sean Rogers:

Pianist / Organist / Arranger / Composer

Coming to Nampa First Sunday, September 21 at 3:00 p.m.

Sean Rogers has won praise and acclaim nationally and internationally for his artistic mastery at the keyboard. Sean is a concert artist who is just as comfortable in classical as he is with jazz. Mr. Rogers holds four Bachelor Degrees from The College of Idaho in Organ Performance, Piano Performance, Religion, and Sacred Music. Sean's experience in productions has led him to direct over 70 Opera and Musical Theatre productions and he is currently General Music Director/ Resident Conductor of The Utah and Idaho Performing Arts Company in Draper, Utah.

This concert is open to the community—so invite family, friends, neighbors, co-workers and let's fill the sanctuary. The concert is free to attend. A freewill offering will be taken at the concert's end.

After the concert the UM Men invite all to join them in their effort to support the IMAGINE NO MALARIA campaign by attending their CHILI FEED. All proceeds will go towards the purchase of life-saving bed nets and medicines to treat people infected with Malaria. An open donation basket will be available.

Imagine watching ~~half~~ ... ALL
of your children grow to adulthood.

Malaria claims more than 1 million lives each year.
Imagine how many lives we can change together!



Men's Ministry

August 12th was a very productive meeting. If you were unable to attend, you and your input were greatly missed. Our next meeting is September 9th at a new location ... Canyon Creek Restaurant. If you'd like a reminder call, let Dennis Frasier know at 461-2463 that you want to be on his call list.

An agenda item as initiated by our Bishop is for all churches to have a fundraiser to support the UM Conference "Imagine No Malaria" campaign. Our men will host a chili feed following the Sean Rogers Concert on Sunday, September 21st. The concert AND the chili feed are open to the public. Proceeds from the chili feed will be used to purchase mosquito nets and life saving medicine.

Our program *Power Surge* seeks to open us up to moving into a "discipleship membership". Jerry Cornilles initiated discussion on how hard it appears to ask someone to come to church. Curtis Wilhite stated that the concert and chili feed are perfect opportunities to ask someone to church. Glen Hogin will handle PR of the "Imagine No Malaria" (previously known as "Nothing But Nets").

Our next session of *Power Surge* deals with church leadership (lay and pastoral) as follows:

- 1) They must be persons of faith and commitment to discipleship.
- 2) Cast and see the Vision—present and future.
- 3) Ability to place the Vision within the community.
- 4) The congregation needs to "own" and "reflect" this Vision.
- 5) Leadership needs to creatively repeat the Vision and inspire the congregation to embrace it.
- 6) Manage "change". Change that isn't managed will fail.

In summary, leaders must immerse themselves in their community, get to know it, identify with it, and love it. We must plant the vision deep in the heart of the mission of the church and deep in the hearts of those who come to church. We value your input, let us hear from you!

UM Men's Outreach: Curtis Wilhite, Dennis Frasier, and Dwayne Evanson prepared and served 81 meals at the Nampa Community Shelter in August. One way you can help is by donating kitchen items for those who leave the shelter and move into homes. Drop your items off at 1412 4th Street or call Dwayne at 467-3054.

By the time you read this, the UM Men will have had the "Yard Sale" of tools and sporting equipment which was initiate by Polly Hayward and Gene Bowman. The proceeds will be used to purchase 50 food trays for the Light House. Thank you to all who contributed!

Dwayne Evanson, United Methodist Men



*Chili Feed Fundrasier
immediately following the
Sean Rogers Concert on
Sunday, September 21*





Women's Book Group

The first meeting of the year for the Women's Book Group is September 13 at 9:30 a.m.

The first book is *The Kitchen House* by Katherine Grissom . . . In this New York Times bestseller, Grissom brings to life a thriving plantation in Virginia in the decades before the Civil War, where a dark secret threatens to expose the best and worst in everyone tied to the estate.

We will talk about the book at this meeting. We also picked a couple of books to read over the next few months. If you have a book you would like to recommend, please bring it to the meeting. It should be a book that is discussable and can be fiction or non-fiction. Not sure this is the group for you? Don't be intimidated! This is a great way to fellowship with others and discover some books that you might not have thought to read. Everyone is welcome, so come try it out!

WOMEN'S RETREAT

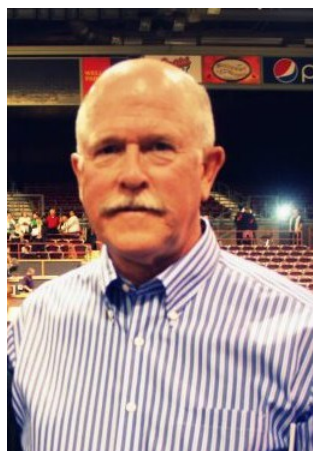
Mark Your Calendars for
October 10-12
at Brady House in McCall

The \$55.00 cost includes lodging and food. A \$15.00 deposit required is secure your reservation and needs to be paid at your earliest convenience. Please made checks payable to: FUMC

A sign-up sheet is out in the church office starting August 1st for the first 30 openings. A wait list will be created after that.



To request more information or if you have questions about book group or the retreat, please contact Heather Carter at suscrapper@cablone.net or 914-3152.



Doug Renfrow

Servant of the Month

Our September Servant of the Month is Doug Renfrow.

Doug is the reason we have a church garden. He occasionally gets help, but more often than not he is the one out there in the blazing, hot sun faithfully doing the work and eventually harvesting the bounty of his labors. This is the time of the year we are all very grateful to Doug for the delicious produce available each Sunday in exchange for a free-will offering that goes to mission work.

And, speaking of mission work, Doug chairs our mission ministry team (formerly, mission committee). He leads by example in encouraging us to reach out in compassionate service to those beyond our church walls. And Doug served this year for the first time as one of our Lay Members of Annual Conference.

Thank you Doug for all you do. We appreciate you.

BITS AND BITES

To my wonderful, generous church friends who helped with Creation Vacation - A hearty thank you! Special thanks to the donor who contributed to the lunch the families enjoyed on the way to camp. Being able to share the time with families who have no means of enjoying a vacation will all the joys of camp is a gift beyond measure. It lasts so much longer than the days they spend at camp. Photos help them recall their time in God's wonderful outdoors together. Thank you for blessing the families from Nampa.

-Rochelle Killett

To My Dear Church Family - Thank you so much for your thoughtful prayers and caring about my youngest brother's diagnosis of lymphoma. We lost the oldest of my two brothers in 2009 also of lymphoma, plus a number of immediate family members of different cancers—at much younger ages.

*-Respectfully and Lovingly,
Leona Mae Romilly*

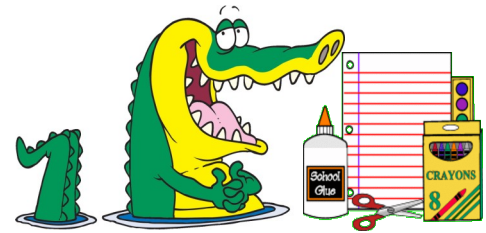
To Our Church Family - We wanted you to know that we moved to Kansas City the first part of August to a retirement facility to be near family. Although we have been mostly inactive since moving to Meridian we have kept our membership at Nampa First UMC where we have been members for 42 years. We have many old and dear friends here and will miss you. Pray for us as we make this BIG change.

*-Bob and Jean Burns
1201 NW Tullison Road, Kansas City MO 64116*

Dearest Friends - A heartfelt thank you for the beautiful prayer shawl that was given to me during my confinement to Karcher Estates. The visits and cards were much appreciated, and all the prayers you have sent on my behalf—a big thank you. They have helped!

-Patty Thielges

This is an excerpt only from Patty, her card in its entirety is available to read on the church bulletin board.



SCHOOL SUPPLY DRIVE for Sherman Elementary

Thank you for all your support and overwhelming generosity!

Your donations will provide school supplies for those who are unable to afford to purchase supplies for themselves. Here is a final count of what YOU made possible:

- 1 case of copy paper
- 5 pairs of scissors
- 5 rulers
- 6 paint sets
- 6 pencil boxes
- 6 reams of copy paper
- 8 ball point pens
- 12 binders
- 15 sharpie markers
- 16 boxes of Kleenex
- 17 packs of colored pencils
- 20 dry erase markers
- 26 bottles of glue
- 27 boxes of markers
- 30 pencil sharpeners
- 41 glue sticks
- 60 packs of Post It notes
- 67 packages of lined paper
- 70 1-subject note books
- 94 boxes of crayons
- 134 folders
- 159 erasers
- AND 694 pencils!

WOW!

Celebrate!

SEPTEMBER BIRTHDAYS

Sep 2 Bob Reed
Sep 2 Helen Reed
Sep 3 Pam Kemp
Sep 3 Megan House
Sep 6 Corrie Bruder
Sep 8 Pat Winch
Sep 10 Evenlyn Bowman
Sep 10 Rex Burmester
Sep 11 Amy Dinius
Sep 11 Kim Calhoun
Sep 12 Rosemary Scale
Sep 12 Phyllis McLellan
Sep 14 Polly Hayward
Sep 20 Tanner Calhoun
Sep 21 Rochelle Killett
Sep 22 Lois Herr
Sep 23 Areesa Franklin
Sep 23 Larie Ratcliff
Sep 23 Glen Hogin
Sep 24 David Watson
Sep 24 Terry Lynott
Sep 24 Kaetlyn Healea
Sep 27 Jean Hogin
Sep 27 Nichole Petrie
Sep 29 Jean Holland
Sep 30 Robert Vaughn
Sep 30 Lisa Lujan
Sep 30 Margie Frasier

SEPTEMBER ANNIVERSARIES

Sep 7 Bob & Helen Reed
Sep 8 Dale & Pat Winch
Sep 11 Bryan & Stephanie Fickel
Sep 14 Jon & Glenda Eubanks
Sep 18 Jerry & Darlene Cornilles
Sep 19 Clarke & Cheryl Yearous
Sep 23 Brian & Melinda Butkus
Sep 23 Buck & Rene Johnson

Please contact the church office
if we have missed your special day!

NUMBERS THAT MATTER

August Worship Attendance:

	3	10	17	24	31
9 a.m.	76	72	71	86	87
11 a.m.	68	78	74	73	73
5:30 p.m.	18	16	22	13	22
Total	162	166	167	172	182

2014 Average: 191

Giving:

August Revenue:	\$15,047.
August Expenses:	\$19,608.
Year-to-Date Revenue:	\$164,460.
Year-to-Date Expenses:	\$169,803.
Percentage of Apportionments Paid:	50 %
Percentage of Year Gone:	66 %



DEATHS

Ruth Sircin
(Gene Dinius' and Janette Jones' mother)
8-3-2014

Ethel Chitwood
8-12-2014





Nampa First United Methodist Church
2717 12th Avenue Road • Nampa, ID 83686
208-467-1151
Email: nampaumc@gmail.com
Website: www.nampaumc.org

KIDS STUFF EARLY LEARNING PRESCHOOL
AND CHILD CARE CENTER
208-467-2178

Address Service Requested

September 2014



Our building is
accessible to all!

SUNDAY WORSHIP HOURS

Childcare in the nursery is provided during morning services.

9:00 a.m. – Wesley Service: Traditional worship
10:00 a.m. – Sunday School & Shared Fellowship Time
11:00 a.m. – Celebration Service: Contemporary worship
5:30 p.m. – Simply Worship: For the disabled and their friends

NFUMC STAFF

Pastor:	<i>John Watts</i>
Office Manager:	<i>Carol Ogren</i>
Church Life:	<i>Kathy Huff</i>
Kids Stuff Director:	<i>Carolyn Curtis</i>
Treasurer:	<i>Marie Hamann</i>
Organist:	<i>Nancy Parks</i>
Choir Director:	<i>Jeanne Kusterer</i>
Lead Musician:	<i>Tim Swanson</i>
Custodian:	<i>Carolyn Curtis</i>
Lay Leader:	<i>Heather Carter</i>
Bishop:	<i>Grant Hagiya</i>
District Superintendent:	<i>Kim Fields</i>

Office Hours



Monday through Friday
9:00 a.m.—2:00 p.m.